



**Los Angeles Unified School District
2010-2011 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): 2010-2011 rates continue the 2009-2010 rates. Approximate annual salaries in parentheses reflect 7 unpaid furlough days (197 paid days for C basis, 214 paid days for B basis, and 254 paid days for A basis) as agreed on March 27, 2010 by UTLA and the District. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP		PAY SCALE LEVEL									
Points*		1	2	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	\$45,637 (44,071)	45,692 (44,124)	46,178 (44,593)	46,665 (45,064)	46,719 (45,116)	46,794 (45,188)	48,135 (46,483)	49,260 (47,570)	50,957 (49,208)	52,406 (50,608)
	B Basis	49,441 (47,875)	49,499 (47,931)	50,026 (48,441)	50,553 (48,952)	50,612 (49,009)	50,694 (49,088)	52,146 (50,494)	53,364 (51,674)	55,203 (53,454)	56,773 (54,975)
	A Basis	58,416 (56,849)	58,485 (56,916)	59,108 (57,523)	59,731 (58,129)	59,800 (58,196)	59,897 (58,291)	61,613 (59,961)	63,052 (61,361)	65,225 (63,476)	67,079 (65,280)
21 (+ 14 points)	C Basis	45,692 (44,124)	46,178 (44,593)	46,665 (45,064)	46,719 (45,116)	46,794 (45,188)	48,600 (46,932)	49,260 (47,570)	51,465 (49,699)	52,946 (51,129)	54,709 (52,832)
	B Basis	49,499 (47,931)	50,026 (48,441)	50,553 (48,952)	50,612 (49,009)	50,694 (49,088)	52,650 (50,982)	53,364 (51,674)	55,754 (53,988)	57,359 (55,542)	59,268 (57,391)
	A Basis	58,485 (56,916)	59,108 (57,523)	59,731 (58,129)	59,800 (58,196)	59,897 (58,291)	62,208 (60,540)	63,052 (61,361)	65,875 (64,108)	67,771 (65,953)	70,027 (68,149)
22 (+ 28 points)	C Basis	46,178 (44,593)	46,232 (44,646)	46,719 (45,116)	46,794 (45,188)	48,384 (46,724)	50,265 (48,540)	51,963 (50,180)	53,476 (51,641)	55,011 (53,123)	57,552 (55,577)
	B Basis	50,026 (48,441)	50,085 (48,499)	50,612 (49,009)	50,694 (49,088)	52,416 (50,756)	54,454 (52,729)	56,293 (54,510)	57,933 (56,098)	59,596 (57,708)	62,348 (60,373)
	A Basis	59,108 (57,523)	59,177 (57,590)	59,800 (58,196)	59,897 (58,291)	61,931 (60,270)	64,339 (62,613)	66,512 (64,728)	68,450 (66,614)	70,415 (68,526)	73,667 (71,691)
23 (+ 42 points)	C Basis	46,232 (44,646)	46,719 (45,116)	46,794 (45,188)	48,384 (46,724)	50,049 (48,332)	51,995 (50,211)	53,995 (52,142)	55,541 (53,635)	57,163 (55,202)	60,601 (58,522)
	B Basis	50,085 (48,499)	50,612 (49,009)	50,694 (49,088)	52,416 (50,756)	54,219 (52,502)	56,328 (54,544)	58,495 (56,642)	60,170 (58,264)	61,927 (59,966)	65,651 (63,572)
	A Basis	59,177 (57,590)	59,800 (58,196)	59,897 (58,291)	61,931 (60,270)	64,062 (62,344)	66,553 (64,768)	69,114 (67,260)	71,093 (69,186)	73,169 (71,207)	77,570 (75,490)
24 (+ 56 points)	C Basis	46,719 (45,116)	46,794 (45,188)	48,384 (46,724)	50,049 (48,332)	51,995 (50,211)	54,028 (52,174)	56,103 (54,178)	57,714 (55,734)	59,693 (57,645)	63,553 (61,372)
	B Basis	50,612 (49,009)	50,694 (49,088)	52,416 (50,756)	54,219 (52,502)	56,328 (54,544)	58,530 (56,676)	60,779 (58,854)	62,524 (60,544)	64,668 (62,620)	68,849 (66,668)
	A Basis	59,800 (58,196)	59,897 (58,291)	61,931 (60,270)	64,062 (62,344)	66,553 (64,768)	69,155 (67,300)	71,812 (69,886)	73,874 (71,893)	76,407 (74,358)	81,348 (79,166)
25 (+ 70 points)	C Basis	46,794 (45,188)	48,384 (46,724)	49,768 (48,060)	52,622 (50,816)	54,666 (52,790)	56,806 (54,857)	58,277 (56,277)	60,082 (58,020)	62,418 (60,276)	66,570 (64,286)
	B Basis	50,694 (49,088)	52,416 (50,756)	53,915 (52,207)	57,007 (55,201)	59,221 (57,345)	61,540 (59,591)	63,133 (61,133)	65,089 (63,027)	67,619 (65,477)	72,117 (69,833)
	A Basis	59,897 (58,291)	61,931 (60,270)	63,702 (61,994)	67,356 (65,550)	69,972 (68,095)	72,712 (70,762)	74,594 (72,593)	76,905 (74,842)	79,895 (77,752)	85,209 (82,924)
26 (+ 84 points)	C Basis	48,600 (46,932)	50,006 (48,290)	51,465 (49,699)	54,720 (52,842)	56,850 (54,899)	59,077 (57,050)	60,558 (58,480)	62,666 (60,516)	65,153 (62,917)	69,521 (67,135)
	B Basis	52,650 (50,982)	54,173 (52,457)	55,754 (53,988)	59,280 (57,402)	61,587 (59,636)	64,000 (61,973)	65,605 (63,527)	67,889 (65,739)	70,583 (68,347)	75,315 (72,929)
	A Basis	62,208 (60,540)	64,007 (62,290)	65,875 (64,108)	70,041 (68,163)	72,767 (70,815)	75,618 (73,590)	77,514 (75,435)	80,213 (78,062)	83,396 (81,159)	88,987 (86,600)
27^ (+ 98 points)	C Basis	49,681 (47,976)	51,984 (50,200)	53,498 (51,662)	56,914 (54,961)	59,131 (57,102)	61,445 (59,337)	62,915 (60,756)	65,294 (63,054)	67,878 (65,549)	72,592 (70,101)
	B Basis	53,821 (52,116)	56,316 (54,532)	57,956 (56,120)	61,657 (59,704)	64,058 (62,029)	66,565 (64,457)	68,158 (65,999)	70,735 (68,495)	73,534 (71,205)	78,641 (76,150)
	A Basis	63,592 (61,886)	66,540 (64,755)	68,477 (66,640)	72,850 (70,896)	75,687 (73,657)	78,649 (76,540)	80,531 (78,371)	83,576 (81,334)	86,883 (84,553)	92,917 (90,425)

Additional Pay Scale Levels

		11	12	13	14
(continued)	C Basis	72,938 (70,435)	73,251 (70,737)	73,587 (71,062)	73,900 (71,364)
	B Basis	79,016 (76,513)	79,356 (76,842)	79,719 (77,194)	80,058 (77,522)
(+ 98 points)	A Basis	93,360 (90,856)	93,762 (91,247)	94,191 (91,665)	94,592 (92,055)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level, pay scale group, placement and advancement, salary point credit, differentials, staff development, career increments, and employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Los Angeles Unified School District

2010-2011 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584 (564)	1,168 (1,128)
C Basis (8 hour)	584 (564)	1,168 (1,128)
B Basis	632 (612)	1,265 (1,225)
A Basis	747 (727)	1,494 (1,454)

Maximum Rates With Career Increments:**First Career Increment (completed 27T14)*
Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI + MA</u>	<u>1st CI + DR</u>
C Basis	75,024 (72,450)	75,608 (73,014)	76,192 (73,578)
B Basis	81,276 (78,702)	81,908 (79,314)	82,541 (79,927)
A Basis	96,031 (93,455)	96,778 (94,182)	97,525 (94,909)

**Second Career Increment (after 5 yrs on first C. I.)
Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI + MA</u>	<u>2nd CI + DR</u>
C Basis	75,597 (73,003)	76,181 (73,567)	76,765 (74,131)
B Basis	81,897 (79,303)	82,529 (79,915)	83,162 (80,528)
A Basis	96,765 (94,170)	97,512 (94,897)	98,259 (95,624)

**Third Career Increment (after 5 yrs on second C. I.)
Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI + MA</u>	<u>3rd CI + DR</u>
C Basis	77,598 (74,935)	78,182 (75,499)	78,766 (76,063)
B Basis	84,064 (81,401)	84,696 (82,013)	85,329 (82,626)
A Basis	99,325 (96,661)	100,072 (97,388)	100,819 (98,115)

**Fourth Career Increment (after 5 yrs on third C. I.)
Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI + MA</u>	<u>4th CI + DR</u>
C Basis	78,906 (76,198)	79,490 (76,762)	80,074 (77,326)
B Basis	85,481 (82,773)	86,113 (83,385)	86,746 (83,998)
A Basis	101,000 (98,291)	101,747 (99,018)	102,494 (99,745)

An employee with a master's degree (MA) and a doctor's degree (DR) or equivalent degree shall receive the doctor's differential only.

For employees working a complete school year, the following is applicable:

A basis Annualized: 261 paid days; 2,088 hours	(A basis 7 furlough days: 254 paid days; 2,032 hours annual).
B basis Annualized: 221 paid days; 1,768 hours	(B basis 7 furlough days: 214 paid days; 1,712 hours annual).
C basis Annualized: 204 paid days 1,224 hours (6 hours) 1,632 hours annual (8 hours).	(C basis 7 furlough days: 197 paid days; 1,182 hours annual (6 hours); 1,572 hours annual (8 hours).

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.