



**Los Angeles Unified School District  
2009-2010 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): 2009-2010 rates continue the 2008-2009 rates. This table applies only to employees who hold a Bachelor's degree and alternative certification (i.e., emergency, intern), not regular credentials.

PAY SCALE GROUP (Req. Pts.)**		PAY SCALE LEVEL										
		1	2	*	3	4	5	6	7	8	9	10
20  (Minimum)	C Basis	\$39,788	39,788		39,788	40,480	42,567	43,010	44,340	45,832	47,940	50,070
	B Basis	3315.68	3315.68		3315.68	3373.34	3547.24	3584.18	3695.00	3819.34	3995.03	4172.53
	A Basis	43,104	43,104		43,104	43,854	46,114	46,594	48,035	49,651	51,936	54,243
21  (+ 14 points)	C Basis	3591.99	3591.99		3591.99	3654.46	3842.84	3882.86	4002.92	4137.61	4327.96	4520.24
	B Basis	50,929	50,929		50,929	51,815	54,486	55,053	56,755	58,665	61,364	64,090
	A Basis	4244.07	4244.07		4244.07	4317.88	4540.47	4587.74	4729.60	4888.75	5113.64	5340.84
22  (+ 28 points)	C Basis	39,788	39,788		40,134	41,713	43,367	44,978	46,686	48,373	50,027	52,265
	B Basis	3315.68	3315.68		3344.51	3476.06	3613.91	3748.16	3890.52	4031.07	4168.93	4355.43
	A Basis	43,104	43,104		43,479	45,189	46,981	48,726	50,577	52,404	54,196	56,621
23  (+ 42 points)	C Basis	3591.99	3591.99		3623.22	3765.73	3915.07	4060.51	4214.73	4367.00	4516.34	4718.39
	B Basis	50,929	50,929		51,372	53,392	55,510	57,572	59,758	61,917	64,035	66,899
	A Basis	4244.07	4244.07		4280.98	4449.35	4625.81	4797.64	4979.86	5159.77	5336.23	5574.95
24  (+ 56 points)	C Basis	39,788	40,134		41,778	43,637	45,400	47,259	49,032	50,935	52,719	54,979
	B Basis	3315.68	3344.51		3481.46	3636.44	3783.30	3938.27	4086.04	4244.61	4393.28	4581.59
	A Basis	43,104	43,479		45,259	47,274	49,183	51,198	53,118	55,180	57,113	59,561
25  (+ 70 points)	C Basis	3591.99	3623.22		3771.59	3939.47	4098.57	4266.46	4426.54	4598.33	4759.38	4963.39
	B Basis	50,929	51,372		53,475	55,856	58,111	60,492	62,761	65,197	67,481	70,373
	A Basis	4244.07	4280.98		4456.27	4654.64	4842.62	5040.99	5230.12	5433.10	5623.40	5864.43
26  (+ 84 points)	C Basis	40,134	41,745		43,637	45,529	47,562	49,519	51,465	53,390	55,347	57,898
	B Basis	3344.51	3478.76		3636.44	3794.11	3963.50	4126.58	4288.76	4449.14	4612.22	4824.86
	A Basis	43,479	45,224		47,274	49,323	51,526	53,646	55,754	57,839	59,959	62,723
27  (+ 98 points)	C Basis	3623.22	3768.66		3939.47	4110.29	4293.80	4470.47	4646.16	4819.90	4996.58	5226.92
	B Basis	51,372	53,434		55,856	58,278	60,879	63,384	65,875	68,339	70,844	74,110
	A Basis	4280.98	4452.82		4654.64	4856.46	5073.28	5282.02	5489.61	5694.89	5903.64	6175.81
28  (+ 112 points)	C Basis	41,745	43,345		45,400	47,562	49,605	51,735	53,844	55,887	58,071	60,720
	B Basis	3478.76	3612.11		3783.30	3963.50	4133.79	4311.29	4486.98	4657.27	4839.27	5060.02
	A Basis	45,224	46,957		49,183	51,526	53,739	56,047	58,331	60,545	62,911	65,780
29  (+ 126 points)	C Basis	3768.66	3913.12		4098.57	4293.80	4478.27	4670.56	4860.90	5045.38	5242.55	5481.68
	B Basis	53,434	55,482		58,111	60,879	63,495	66,221	68,920	71,536	74,331	77,722
	A Basis	4452.82	4623.50		4842.62	5073.28	5291.24	5518.44	5743.33	5961.30	6194.27	6476.82
30  (+ 140 points)	C Basis	43,194	45,010		47,303	49,519	51,746	54,006	56,266	58,450	60,709	63,596
	B Basis	3599.50	3750.86		3941.88	4126.58	4312.19	4500.50	4688.80	4870.81	5059.12	5299.68
	A Basis	46,793	48,761		51,244	53,646	56,058	58,506	60,954	63,321	65,769	68,896
31  (+ 154 points)	C Basis	3899.45	4063.44		4270.37	4470.47	4671.54	4875.53	5079.54	5276.71	5480.71	5741.32
	B Basis	55,288	57,613		60,547	63,384	66,235	69,128	72,020	74,816	77,708	81,403
	A Basis	4607.35	4801.10		5045.60	5282.02	5519.60	5760.63	6001.67	6234.63	6475.67	6783.60
32  (+ 168 points)	C Basis	44,913	46,686		49,043	51,465	53,844	56,277	58,612	60,958	63,380	66,429
	B Basis	3742.75	3890.52		4086.94	4288.76	4486.98	4689.71	4884.32	5079.84	5281.66	5535.74
	A Basis	48,656	50,577		53,130	55,754	58,331	60,966	63,496	66,038	68,662	71,965
33  (+ 182 points)	C Basis	4054.65	4214.73		4427.51	4646.16	4860.90	5080.52	5291.35	5503.16	5721.81	5997.06
	B Basis	57,489	59,758		62,775	65,875	68,920	72,034	75,023	78,026	81,126	85,029
	A Basis	4790.72	4979.86		5231.28	5489.61	5743.33	6002.82	6251.93	6502.19	6760.53	7085.75
34  (+ 196 points)	C Basis	46,221	48,373		50,935	53,390	55,909	58,482	60,969	63,510	66,029	69,359
	B Basis	3851.78	4031.07		4244.61	4449.14	4659.07	4873.51	5080.74	5292.47	5502.41	5779.92
	A Basis	50,073	52,404		55,180	57,839	60,568	63,356	66,050	68,802	71,531	75,139
35  (+ 210 points)	C Basis	4172.75	4367.00		4598.33	4819.90	5047.33	5279.64	5504.13	5733.52	5960.94	6261.58
	B Basis	59,163	61,917		65,197	68,339	71,563	74,857	78,040	81,292	84,517	88,779
	A Basis	4930.27	5159.77		5433.10	5694.89	5963.61	6238.09	6503.34	6774.36	7043.09	7398.29

**Additional Pay Scale Levels**

		11	12	13	14
(continued)	C Basis	69,683	69,986	70,289	70,602
	B Basis	5806.95	5832.17	5857.40	5883.53
27  (+ 98 points)	B Basis	75,490	75,818	76,146	76,486
	A Basis	6290.86	6318.18	6345.52	6373.82
28  (+ 112 points)	B Basis	89,195	89,582	89,970	90,371
	A Basis	7432.89	7465.18	7497.48	7530.92

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* Rating-in limit for employees with a provisional contract; however, employees are eligible for annuapay scale group/pay scale level advances  
 \*\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

## Los Angeles Unified School District

## 2009-2010 PREPARATION SALARY (L) TABLE (Continued)

## (L) Salary Table

**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis	632	1,265
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

**Maximum Rates With Career Increments:****First Career Increment (completed 27L14)\*****Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	71,662	72,246	72,830
	5971.83		
B Basis	77,634	78,266	78,899
	6469.48		
A Basis	91,727	92,474	93,221
	7643.94		

**Second Career Increment (after 5 yrs on first C. I.)****Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	72,213	72,797	73,381
	6017.78		
B Basis	78,231	78,863	79,496
	6519.27		
A Basis	92,433	93,180	93,927
	7702.76		

**Third Career Increment (after 5 yrs on second C. I.)****Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	73,457	74,041	74,625
	6121.39		
B Basis	79,578	80,210	80,843
	6631.51		
A Basis	94,025	94,772	95,519
	7835.38		

**Fourth Career Increment (after 5 yrs on third C. I.)****Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	74,722	75,306	75,890
	6226.81		
B Basis	80,949	81,581	82,214
	6745.71		
A Basis	95,644	96,391	97,138
	7970.32		

An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual

A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.