



**Los Angeles Unified School District  
2009-2010 SPECIAL SERVICES SALARY (D) TABLE**

Special Services Salary (D) Table: 2009-2010 rates continue the 2008-2009 rates.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP No./Basis	PAY SCALE LEVEL									
	1		2		3		4		5	
<b>10D B basis</b>	3088.31	\$37,060	3260.11	39,121	3436.79	41,241	3628.12	43,537	3817.51	45,810
<b>C basis</b>	2850.79	34,209	3009.34	36,112	3172.40	38,069	3348.99	40,188	3523.79	42,285
<b>11D B basis</b>	3175.23	38,103	3352.86	40,234	3532.45	42,389	3721.84	44,662	3924.83	47,098
<b>C basis</b>	2930.98	35,172	3094.94	37,139	3260.74	39,129	3435.54	41,226	3622.90	43,475
<b>12D B basis</b>	3260.11	39,121	3436.79	41,241	3628.12	43,537	3817.51	45,810	4034.18	48,410
<b>C basis</b>	3009.34	36,112	3172.40	38,069	3348.99	40,188	3523.79	42,285	3723.86	44,686
<b>13D B basis</b>	3352.86	40,234	3532.45	42,389	3721.84	44,662	3924.83	47,098	4149.37	49,792
<b>C basis</b>	3094.94	37,139	3260.74	39,129	3435.54	41,226	3622.90	43,475	3830.13	45,962
<b>14D B basis</b>	3436.79	41,241	3628.12	43,537	3817.51	45,810	4034.18	48,410	4260.59	51,127
<b>C basis</b>	3172.40	38,069	3348.99	40,188	3523.79	42,285	3723.86	44,686	3932.87	47,194
<b>15D B basis</b>	3532.45	42,389	3721.84	44,662	3924.83	47,098	4149.37	49,792	4375.76	52,509
<b>C basis</b>	3260.74	39,129	3435.54	41,226	3622.90	43,475	3830.13	45,962	4039.21	48,471
<b>16D B basis</b>	3628.12	43,537	3817.51	45,810	4034.18	48,410	4260.59	51,127	4497.76	53,973
<b>C basis</b>	3348.99	40,188	3523.79	42,285	3723.86	44,686	3932.87	47,194	4151.84	49,822
<b>17D B basis</b>	3721.84	44,662	3924.83	47,098	4149.37	49,792	4375.76	52,509	4624.70	55,496
<b>C basis</b>	3435.54	41,226	3622.90	43,475	3830.13	45,962	4039.21	48,471	4268.97	51,228

## Los Angeles Unified School District

## 2009-2010 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP No./Basis	PAY SCALE LEVEL									
	1		2		3		4		5	
<b>18D B basis</b>	3817.51	45,810	4034.18	48,410	4260.59	51,127	4497.76	53,973	4752.51	57,030
<b>C basis</b>	3523.79	42,285	3723.86	44,686	3932.87	47,194	4151.84	49,822	4386.99	52,644
<b>19D B basis</b>	3924.83	47,098	4149.37	49,792	4375.76	52,509	4624.70	55,496	4877.51	58,530
<b>C basis</b>	3622.90	43,475	3830.13	45,962	4039.21	48,471	4268.97	51,228	4502.27	54,027
<b>20D B basis</b>	4034.18	48,410	4260.59	51,127	4497.76	53,973	4752.51	57,030	5015.13	60,182
<b>C basis</b>	3723.86	44,686	3932.87	47,194	4151.84	49,822	4386.99	52,644	4629.37	55,552
<b>21D B basis</b>	4149.37	49,792	4375.76	52,509	4624.70	55,496	4877.51	58,530	5154.70	61,856
<b>C basis</b>	3830.13	45,962	4039.21	48,471	4268.97	51,228	4502.27	54,027	4758.16	57,098
<b>22D B basis</b>	4260.59	51,127	4497.76	53,973	4752.51	57,030	5015.13	60,182	5310.87	63,730
<b>C basis</b>	3932.87	47,194	4151.84	49,822	4386.99	52,644	4629.37	55,552	4902.32	58,828
<b>23D B basis</b>	4369.93	52,439	4611.98	55,344	4869.64	58,436	5146.91	61,763	5447.52	65,370
<b>C basis</b>	4033.75	48,405	4257.23	51,087	4495.11	53,941	4751.00	57,012	5028.46	60,342
<b>28D B basis</b>	4839.43	58,073	5114.68	61,376	5397.79	64,773	5698.38	68,381	6017.54	72,210
<b>C basis</b>	4467.19	53,606	4721.24	56,655	4982.53	59,790	5260.07	63,121	5554.67	66,656
<b>29D B basis</b>	4980.94	59,771	5257.15	63,086	5546.10	66,553	5856.50	70,278	6181.57	74,179
<b>C basis</b>	4597.83	55,174	4852.76	58,233	5119.45	61,433	5406.00	64,872	5706.06	68,473
<b>30D B basis</b>	5114.68	61,376	5397.79	64,773	5698.38	68,381	6017.54	72,210	6358.23	76,299
<b>C basis</b>	4721.24	56,655	4982.53	59,790	5260.07	63,121	5554.67	66,656	5869.14	70,430
<b>31D B basis</b>	5257.15	63,086	5546.10	66,553	5856.50	70,278	6181.57	74,179	6537.82	78,454
<b>C basis</b>	4852.76	58,233	5119.45	61,433	5406.00	64,872	5706.06	68,473	6034.93	72,419

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## 2009-2010 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	PAY SCALE LEVEL									
	No./Basis	1		2		3		4		5
<b>32D B basis</b>	5397.79	64,773	5698.38	68,381	6017.54	72,210	6358.23	76,299	6720.32	80,644
<b>C basis</b>	4982.53	59,790	5260.07	63,121	5554.67	66,656	5869.14	70,430	6203.39	74,441
<b>33D A basis</b>	6549.92	78,599	6911.91	82,943	7298.10	87,577	7721.12	92,653	8156.88	97,883
<b>E basis</b>	5872.32	70,468	6196.84	74,362	6543.12	78,517	6922.41	83,069	7313.02	87,756
<b>B basis</b>	5546.10	66,553	5852.61	70,231	6179.62	74,155	6537.82	78,454	6906.78	82,881
<b>K basis</b>	5370.41	64,445	5667.21	68,007	5983.88	71,807	6330.77	75,969	6687.99	80,256
<b>C basis</b>	5119.45	61,433	5402.37	64,828	5704.21	68,451	6034.93	72,419	6375.45	76,505
<b>34D A basis</b>	6729.76	80,757	7106.69	85,280	7509.04	90,108	7936.67	95,240	8371.27	100,455
<b>E basis</b>	6033.57	72,403	6371.53	76,458	6732.22	80,787	7115.65	85,388	7505.28	90,063
<b>B basis</b>	5698.38	68,381	6017.54	72,210	6358.23	76,299	6720.32	80,644	7088.30	85,060
<b>K basis</b>	5517.91	66,215	5827.00	69,924	6156.83	73,882	6507.52	78,090	6863.77	82,365
<b>C basis</b>	5260.07	63,121	5554.67	66,656	5869.14	70,430	6203.39	74,441	6543.03	78,516
<b>35D A basis</b>	6916.50	82,998	7300.40	87,605	7721.12	92,653	8159.17	97,910	8612.24	103,347
<b>B basis</b>	5856.50	70,278	6181.57	74,179	6537.82	78,454	6908.73	82,905	7292.35	87,508
<b>K basis</b>	5671.00	68,052	5985.74	71,829	6330.77	75,969	6689.93	80,279	7061.37	84,736
<b>36D A basis</b>	7106.69	85,280	7509.04	90,108	7936.67	95,240	8371.27	100,455	8860.01	106,320
<b>B basis</b>	6017.54	72,210	6358.23	76,299	6720.32	80,644	7088.30	85,060	7502.15	90,026
<b>37D A basis</b>	7300.40	87,605	7721.12	92,653	8159.17	97,910	8612.24	103,347	9103.28	109,239
<b>38D A basis</b>	7509.04	90,108	7936.67	95,240	8371.27	100,455	8860.01	106,320	9347.61	112,171
<b>39D A basis</b>	7721.12	92,653	8159.17	97,910	8612.24	103,347	9103.28	109,239	9612.79	115,353
<b>40D A basis</b>	7936.67	95,240	8371.27	100,455	8860.01	106,320	9347.61	112,171	9881.40	118,577

## Los Angeles Unified School District

### 2009-2010 SPECIAL SERVICES SALARY (D) TABLE (Continued)

#### **First Career Increment - Pay Scale Group D, Pay Scale Levels 11-15**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>K Basis annualized</u>	<u>C Basis annualized</u>
\$2,767 Annual 230.55	\$2,480 Annual 206.70	\$2,343 Annual 195.22	\$2,268 Annual 189.03	\$2,162 Annual 180.20

#### **Second Career Increment - Pay Scale Group D, Pay Scale Levels 21-25**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>K Basis annualized</u>	<u>C Basis annualized</u>
\$3,430 Annual 285.85	\$3,076 Annual 256.34	\$2,904 Annual 242.03	\$2,813 Annual 234.44	\$2,682 Annual 223.48

#### **Third Career Increment - Pay Scale Group D, Pay Scale Levels 31-35**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>K Basis annualized</u>	<u>C Basis annualized</u>
\$4,925 Annual 410.40	\$4,415 Annual 367.90	\$4,170 Annual 347.50	\$4,038 Annual 336.47	\$3,849 Annual 320.73

#### **Fourth Career Increment - Pay Scale Group D, Pay Scale Levels 41-45**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>K Basis annualized</u>	<u>C Basis annualized</u>
\$6,405 Annual 533.71	\$5,742 Annual 478.51	\$5,423 Annual 451.91	\$5,251 Annual 437.60	\$5,006 Annual 417.19

#### **Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>K Basis annualized</u>	<u>C Basis annualized</u>
\$1,494 Annual 0.71552	\$1,339 Annual 0.71552	\$1,265 Annual 0.71552	\$1,225 Annual 0.71552	\$1,168 Annual 0.95402 (6 hour) 0.71552 (8 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above the rate to which entitled on the employee's former table, including degree and responsibility differentials and career increment. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- K basis annualized: 214 paid days; 1,712 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

\* Include any degree differential and/or career increment.