



**Los Angeles Unified School District
2009-2010
DEVELOPMENT CENTER/EARLY EDUCATION CENTER
SALARY TABLES AND SUBSTITUTE RATES**

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule (pay scale level/pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Development Center Salary (V) Table: 2009-2010 rates continue the 2008-2009 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	\$30,912	32,068	33,409	34,501	36,091
			2575.98	2672.34	2784.09	2875.07	3007.57
Minimum Plus 14 Points	12V	C basis	32,068	33,409	34,501	35,766	37,312
			2672.34	2784.09	2875.07	2980.54	3109.33
Minimum Plus 28 Points	13V	C basis	33,409	34,501	35,766	36,977	38,512
			2784.09	2875.07	2980.54	3081.42	3209.33
Bachelor's Degree	14V	C basis	34,501	35,766	36,977	38,177	39,799
			2875.07	2980.54	3081.42	3181.41	3316.56
BA + Restricted Severely Handicapped Credential	15V	C basis	35,766	36,977	38,177	39,453	41,161
			2980.54	3081.42	3181.41	3287.77	3430.08

Early Education Center Salary (C) Table: 2009-2010 rates continue the 2008-2009 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	15C	A basis	\$39,037	40,531	42,233	43,685	45,704
			3253.06	3377.61	3519.38	3640.39	3808.66
			C basis	30,511	31,680	33,009	34,144
Minimum Plus 14 Points	16C	A basis	40,531	42,233	43,685	45,290	47,185
			3377.61	3519.38	3640.39	3774.13	3932.07
			C basis	31,679	33,009	34,144	35,399
Minimum Plus 28 Points	17C	A basis	42,233	43,685	45,290	46,769	48,734
			3519.38	3640.39	3774.13	3897.44	4061.13
			C basis	33,009	34,144	35,399	36,555
Bachelor's Degree	18C	A basis	43,685	45,290	46,769	48,291	50,352
			3640.39	3774.13	3897.44	4024.29	4196.01
			C basis	34,144	35,399	36,555	37,745
BA + Elementary or Early Education Credential	19C	A basis	45,995	48,042	50,546	53,174	56,370
			3832.88	4003.54	4212.18	4431.15	4697.47
			C basis	35,950	37,550	39,507	41,561
			2995.80	3129.19	3292.28	3463.43	3671.60
			6	7	8	9	10
	19C (continued)	A basis	56,563	56,729	58,638	61,336	64,061
			4713.56	4727.42	4886.52	5111.32	5338.43
			C basis	44,210	44,340	45,832	47,941
			3684.16	3695.00	3819.34	3995.06	4172.56

*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

Eligible employees shall receive a career increment differential of \$93 (A basis) or \$73 (C basis) per month for the V & C Tables. To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V or C Table, or a higher rate while paid on another salary table.

The maximum pay scale level and pay scale group of the C Table is 19C05 or greater for purposes of the career increment (i.e., eligible after five or more years at 19C05-19C10, inclusive).

**2009-2010 Development Center/Early Education Center
Substitute Daily Rates**

Maximum Rate	\$151.42 daily
	\$18.92763 hourly
(with accrual rate of .11364 or \$17.21/day after 35 full-time days of service retroactive to the beginning of the school year)	\$168.63 daily

**2009-2010 Development Center/Early Education Center
Degree Differentials**

- Notes: 1. Effective 7/01/08, degree differentials are hourly rates paid as worked.
2. Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	\$747	1,494
	0.35772	0.71552
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552