

CERTIFICATED EMPLOYMENT OPPORTUNITIES

Los Angeles Unified School District, Early Childhood Education offers employment opportunities for the following positions:

TEACHERS

Serves as instructional leader in the classroom

Substitute Teacher

Qualifications

- AA degree or 60 semester units of coursework from an accredited college or university.
- A Child Development Associate Teacher Permit.
- 3 semester units of English: College Reading and Composition.
- 12 semester units of Child Development course work.
- 50 days of experience in an early childhood licensed classroom, or ECE field course work from an accredited college or university.

Additional Requirements

Within 2 years from the date of employment, a substitute teacher must qualify with:

- 24 semester units of Child Development course work.
- 175 days work experience, or ECE field course work.

Probationary Teacher

Qualifications

- BA Degree.
- 3 semester units of English: College Reading and Composition.
- 30 semester units of Child Development course work including 6 semester units of school age course work.
- 175 days of experience in an early childhood licensed classroom, or ECE field course work from an accredited college or university.
- A Child Development Teacher Permit or a Regular Children's Center Permit.
- Early Education Center Teacher Examination.
- English Usage Examination.

ADMINISTRATORS

ASSOCIATE PRINCIPAL

Serves as administrator of two or more early education center sites.

- A Bachelor of Arts Degree from an accredited college or university.
- A Child Development Program Director Permit.
- At least two semester units of specific and two semester units of general coursework in multicultural education.

Experience

At least three school years of successful full-time service as a teacher, administrator in a public school child development program, licensed child care center, preschool or elementary school K-3.

PRINCIPAL

Serves as administrator of two or more early education center sites.

Qualifications

- A Master of Arts Degree from an accredited college or University.
- A Child Development Program Director Permit.
- At least two semester units of specific and two semester units of general coursework in multicultural education.

Experience

At least three school years of successful full-time service as a teacher, administrator in a public school child development program, licensed child care center, preschool or elementary school K-3.

CERTIFICATED SALARY SCHEDULES

EARLY EDUCATION CENTER TEACHER SALARY TABLE

	Schedule Number	Step 1	Step 2	Step 3	Step 4	Step 5
Minimum of 60 Semester Units	15C*	3,253 (39,037)	3,377 (40,531)	3,519 (42,233)	3,640 (43,685)	3,808 (45,704)
Minimum Plus 14 Semester Units	16C	3,377 (40,531)	3,519 (42,233)	3,640 (43,685)	3,774 (45,290)	3,932 (47,185)
Minimum Plus 28 Semester Units	17C	3,519 (42,233)	3,640 (43,685)	3,774 (45,290)	3,897 (46,769)	4,061 (48,734)
Bachelor's Degree	18C	3,640 (43,685)	3,774 (45,290)	3,897 (46,769)	4,024 (48,291)	4,196 (50,352)
BA + Elementary or Early Childhood Credential	19C	3,832 (45,995)	4,003 (48,042)	4,212 (50,546)	4,431 (53,174)	4,697 (56,370)
	Schedule Number	Step 6	Step 7	Step 8	Step 9	Step 10
	19C (continued)	4,713 (56,563)	4,727 (56,729)	4,886 (58,638)	5,111 (61,336)	5,338 (64,061)

EARLY EDUCATION CENTER ASSOCIATE PRINCIPAL SALARY TABLE

Schedule Number	Step 1	Step 2	Step 3	Step 4	Step 5
32G	6,132 (73,592)	6,466 (77,604)	6,833 (82,002)	7,221 (86,664)	7,627 (91,533)

EARLY EDUCATION CENTER PRINCIPAL SALARY TABLE

Schedule Number	Step 1	Step 2	Step 3	Step 4	Step 5
38G	7,227 (86,733)	7,639 (91,671)	8,063 (96,762)	8,528 (102,337)	8,997 (107,966)

OTHER CLASSIFIED AND CERTIFICATED POSITIONS

The Early Childhood Education, Human Resources Unit recruits and employs applicants for the following classified positions: Early Education Center Aide I and II.

Other positions in Early Education Centers and State Preschools include Housekeeper, Early Education Center Office Manager, Office Assistant and Teacher Assistant. Additional information regarding these positions may be obtained at www.lausdjobs.org.

EARLY EDUCATION CENTER AIDE I

Assists a teacher in the supervision and implementation of developmental instructional activities for preschool and/or school-age children. Assists in providing experience to promote the physical, intellectual, emotional, social and language development of children.

Qualifications

- Applicant must be at least 18 years old.
- Applicant must provide verification of high school graduation, or evidence of equivalent educational proficiency.

HOURLY RATE

Step 1	Step 2	Step 3	Step 4	Step 5
\$12.11	\$12.75	\$13.48	\$14.23	\$15.01

EARLY EDUCATION CENTER AIDE II

Assists a teacher in the supervision and implementation of developmental instructional activities for preschool and/or school-age children. Assists in providing experience to promote the physical, intellectual, emotional, social and language development of children. Assists a teacher in evaluating and assessing the progress and developmental levels of children.

Qualifications

- Applicant must be at least 18 years old.
- Applicant must provide verification of high school graduation, or evidence of equivalent educational proficiency.
- Twelve semester college units in early childhood course work from an accredited college or university. These courses must include Child Growth and Development and Child and Family Relations and preschool curriculum courses.

HOURLY RATE

Step 1	Step 2	Step 3	Step 4	Step 5
\$13.48	\$14.23	\$15.01	\$15.91	\$16.77



WHY WORK FOR LAUSD EARLY CHILDHOOD EDUCATION?

As the nation's second largest school district, the Los Angeles Unified School District serves more than 730,000 students. Our diverse and culturally rich student population is increasing, and so is the need for highly qualified, dedicated teachers and school support staff.

The District, which encompasses the City of Los Angeles and several neighboring cities, offers exceptional opportunities for aides, teachers and administrators.

We believe that Early Education Aides, teachers and administrators are instrumental in shaping the future of our youngest learners. We are committed to educational reform and innovative instructional programs that are aligned to state standards.

Los Angeles Unified School District provides a supportive and dynamic environment for making a difference in young lives and enriching the experience for both students and teachers.



FRINGE BENEFITS

Los Angeles Unified School District, Early Childhood Education offers an attractive benefit package to its employees.

The District provides eligible employees with a comprehensive benefit package that includes:

- Health insurance
- Vision insurance
- Dental insurance
- Life insurance

Early Education Center employees are granted a basic illness leave bank consisting of full-time and half time days of pay. Each year thereafter, thirteen full days are added to the number of full pay days that have not been used.

VACATION

- Employees who work twelve-month assignments earn two weeks paid vacation each year. Employees who have completed four years of service earn three weeks.

RETIREMENT

A retirement plan is offered to certificated and classified employees.



Our diverse and culturally rich student population is increasing, and so is the need for qualified, dedicated teachers and school support staff.

Los Angeles Unified School District EARLY CHILDHOOD EDUCATION



The mission of Early Childhood Education, Human Resources Unit is to provide support to the early education programs by employing highly qualified teachers and paraprofessionals, who will serve as positive, caring role models for young children, while assisting them in achieving their highest potential.



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