

EMPLOYMENT ELIGIBILITY VERIFICATION

Federal legislation requires all employers to verify the eligibility of an applicant to work in the United States.

At the time of contracting, employees must show



An **ORIGINAL** document from List A

OR



Two **ORIGINAL** documents – one from List B **and** one from List C

LISTS OF ACCEPTABLE DOCUMENTS

| LIST A Documents that Establish Both Identity and Employment Eligibility | OR | LIST B Documents that Establish Identity | AND | LIST C Documents that Establish Employment Eligibility |
|--|----|--|-----|--|
| 1. U.S. Passport (unexpired or expired) | | 1. Driver's license or ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address | | 1. U.S. social security card issued by the Social Security Administration (other than a card stating it is not valid for employment) |
| 2. Certificate of U.S. Citizenship (INS Form N-560 or N-561) | | 2. ID card issued by federal, state, or local government agencies or entities provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address | | 2. Certification of Birth Abroad issued by the Department of State (Form FS-545 or Form DS-1350) |
| 3. Certificate of Naturalization (INS Form N-550 or N-570) | | 3. School ID card with a photograph | | 3. Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the United States bearing an official seal |
| 4. Unexpired foreign passport with I-551 stamp or attached INS Form I-94 indicating unexpired employment authorization | | | | 4. Native American tribal document |
| 5. Alien Registration Receipt Card with photograph (INS Form I-151 or I-551) | | | | |

6. Unexpired Temporary Resident Card (INS Form I-688)
7. Unexpired Employment Authorization Card (INS Form I-688A)
8. Unexpired Reentry Permit (INS Form I-327)
9. Unexpired Refugee Travel Document (INS Form I-571)
4. Voter's registration card
5. U.S. Military card or draft record
6. Military dependent's ID card
7. U.S. Coast Guard Merchant Mariner Card
8. Native American tribal document
9. Driver's license issued by a Canadian government authority
5. U.S. Citizen ID Card (INS Form I-197)
6. ID Card for use of Resident Citizen in the United States (INS Form I-179)
7. Unexpired employment authorization document issued by the INS (other than those listed under List A)