

SALARY LEVELS FOR SCHOOL-BASED ADMINISTRATORS

Salary levels for School-Based Administrators have been determined during annual reviews utilizing the Ewing Methodology. During the 2009-10 school year the Human Resources Division, with the approval of the Superintendent of Schools suspended utilizing the Ewing Methodology. Current salary levels will continue to be based on Reference Guide REF-857.5 “Salary for School-Based Administrators” dated May 27, 2009 until a new process for determining compensation for School-Based Administrators is adopted or approved.



**LOS ANGELES UNIFIED SCHOOL DISTRICT
REFERENCE GUIDE**

TITLE: Salary Levels for School-Based Administrators

NUMBER: REF-857.5

ISSUER: Vivian K. Ekchian, Interim Chief Human Resources Officer
Human Resources Division

DATE: May 27, 2009

PURPOSE: The purpose of this Reference Guide is to provide information regarding the annual review of salary levels for school-based administrators.

MAJOR CHANGES: This Reference Guide replaces Human Resources Division REF-857.4 of the same subject issued April 14, 2008. Attachment A has been updated to reflect the Ewing Study methodology changes and 2008-2009 data.

INSTRUCTIONS: I. Introduction

ROUTING
All Schools and
Offices

On July 1, 1999, the District implemented that portion of the School-Based Administrator Compensation Study that addressed Secondary Assistant Principals (AP); Assistant Principals, Secondary Counseling Services (APSCS); and Assistant Principals, Secondary Student Services (APSSS). Effective July 1, 2001, the District implemented the remainder of the study, which addressed all other school-based administrators.

A representative advisory committee was formed in 2004-2005 to review the original Ewing Study methodology. In 2005, this committee recommended changes to an executive Steering Committee, which then made final recommendations to the Superintendent. Changes were made to the Ewing methodology and continue to be reflected in the attached study.

A. Grandperson Provision

1. School-based administrators are grandpersoned at the salary level reflected in Attachment A of this document, or their current salary level as of this date if higher, as long as they remain at their same location in the same job classification. (In effect, there will be no salary decreases as a result of the 2005-2006 through 2008-2009 Compensation Studies as long as incumbents remain at their same location in the same job classification). This grandperson rule will not apply if there is a change in the management challenge due to various factors, such as a significant decrease in the school enrollment, the creation of small learning communities, etc.



LOS ANGELES UNIFIED SCHOOL DISTRICT REFERENCE GUIDE

2. Employees assigned to a new position (either through reassignment or a first-time assignment to the class) will be paid at the appropriate salary level and will be “grandpersoned” at that level according to the Ewing job evaluation system.
3. As these positions become vacant, they will be filled at the appropriate salary level as listed in the most recent Reference Guide titled “Salary Levels for School-Based Administrators.”

B. Special Education Factor

The special education factor was revised to reflect the increase in the management challenge of special education since the implementation of the original Ewing Study. Points for the special education factor are allocated according to the number of students with Individualized Education Programs (IEPs) at K-12 schools (effective 2005-2006), and the number of students with disabilities at Adult schools (effective 2007-2008), rather than the number of special day classes at a school.

C. Publication Date

The Ewing Study will be published no later than April of each year.

II. Compensation System for School-Based Administrators

A. The School-based Administrator Compensation Study is based upon identified compensable factors developed by an outside consultant (Ewing and Associates) with extensive input from the field. The factors are listed below. Factor 1 is measured individually for each position and location while Factors 2-5 are assessed for the classification as a whole (e.g., Elementary Principal).

1. Management Challenge
 - a. Number of Staff Supervised
 - b. Major Activities and Programs
 - c. Calendar
2. Impact of Decisions
3. Instructional Program
4. External Relationships
5. Time Demands



- B. The Management Challenge factors are to be measured once each school year in the fall, using school data collected as of the District's designated Fall Norm Day. Unless otherwise indicated, increased salary changes based upon this annual measurement will be implemented retroactively, effective November 1, 2008, the first certificated pay period following Norm Day.
- C. For information on salaries for principals and assistant principals for 2008-2009, by school site, please refer to Attachment A.

III. Appeal Process

An individual may appeal the job evaluation results for his/her position by sending a signed letter to Vivian K. Ekchian, Interim Chief Human Resources Officer, Human Resources, 333 South Beaudry Avenue, 14th Floor, Los Angeles, CA 90017, explaining the basis for the appeal. The basis for appeal is limited to claims of abuse of discretion by analysts/staff, mistakes in application of the job evaluation plan, or computational errors. Appeals based on the structure or content of the plan itself will not be entertained in this appeal process. Appeals based on a claim that there has been a significant change in job duties will be handled on a case-by-case basis. The deadline date for the 2008-2009 appeals is June 5, 2009.

A thorough and objective investigation of the substance of the appeal will be conducted and a recommendation will be prepared for review by the Chief Human Resources Officer or designee. The decision of the Chief Human Resources Officer shall be final. A report of the final decision will be communicated to the appellant in writing. The report will be limited only to the basis for the decision. The detailed operational definitions of the factors and subfactors and the point values associated with the factors are strictly confidential and will not be shared with appellants or their representatives.

RELATED RESOURCES:

Los Angeles Unified School District, (July 31, 2000). *School-Based Administrator Compensation Study*, Los Angeles, CA

ASSISTANCE:

For assistance regarding payroll matters, employees should contact their time reporter or supervisor/administrator.

For assistance regarding assignments, contact the Administrative Assignments Unit at (213) 241-6365.

For assistance regarding policy, contact the Personnel Research and Assessment Section at (213) 241-6356.

LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources Division

REF-857.5
May 27, 2009

ATTACHMENT A

LIST OF SCHOOL-BASED ADMINISTRATORS' SALARY SCHEDULE DESIGNATIONS BY SCHOOL FOR 2008-2009

A. Elementary Schools

(Note: Salary levels for Assistant Principal positions are provided for information purposes for every school, whether or not an Assistant Principal, Assistant Principal, Elementary Instruction Specialist (APEIS); or Assistant Principal (Other) position has been authorized for a given school site.)

<u>School</u>	<u>MST Schedule G</u>		<u>School</u>	<u>MST Schedule G</u>	
	<u>Principals</u>	<u>All Assistant Principals</u>		<u>Principals</u>	<u>All Assistant Principals</u>
1 ST ST EL	41	37	122 ND ST EL	41	37
2 ND ST EL	41	37	135 TH ST EL	43	38
3 RD ST EL	40	37	153 RD ST EL	41	37
4 TH ST EL	41	37	156 TH ST EL	40	37
6 TH AVE EL	41	37	186 TH ST EL	42	37
7 TH ST EL	40	37	232 ND PL EL	40	37
9 TH ST EL	40	37	ALBION EL	40	37
10 TH ST EL	43	38	ALDAMA EL	41	37
15 TH ST EL	41	37	ALEXANDER SCI CTR SC	40	37
20 TH ST EL	43	38	ALEXANDRIA EL	43	38
24 TH ST EL	42	37	ALLESANDRO EL	42	38
28 TH ST EL	43	38	ALTA LOMA EL	42	37
42 ND ST EL	40	37	AMBLER EL	41	37
49 TH ST EL	43	38	AMESTOY EL	41	37
52 ND ST EL	41	37	ANATOLA EL	40	37
54 TH ST EL	40	37	ANDASOL EL	40	37
59 TH ST EL	40	37	ANGELES MESA EL	40	37
61 ST ST EL	42	38	ANN EL	40	37
66 TH ST EL	43	38	ANNALEE EL	40	37
68 TH ST EL	43	38	ANNANDALE EL	40	37
74 TH ST EL	41	37	APPERSON EL	40	37
75 TH ST EL	44	38	ARAGON EL	41	37
92 ND ST EL	42	37	ARLINGTON HTS EL	41	37
93 RD ST EL	43	38	ARMINTA EL	43	38
95 TH ST EL	42	37	ASCOT EL	41	37
96 TH ST EL	42	37	ATWATER EL	40	37
99 TH ST EL	40	37	AURORA EL	41	37
107 TH ST EL	43	38	AVALON GARDENS EL	40	37
109 TH ST EL	40	37	BALDWIN HILLS EL	41	37
112 TH ST EL	41	37	BANDINI EL	40	37
116 TH ST EL	40	37	BARRETT EL	42	37
118 TH ST EL	41	37	BARTON HILL EL	41	37

A. Elementary Schools (continued)

<u>School</u>	<u>MST Schedule G</u>		<u>School</u>	<u>MST Schedule G</u>	
	<u>Principals</u>	<u>All Assistant Principals</u>		<u>Principals</u>	<u>All Assistant Principals</u>
BASSETT EL	42	37	CARSON EL	40	37
BEACHY EL	41	37	CARTHAY CENTER EL	40	37
BECKFORD EL	40	37	CASTELAR EL	41	37
BEETHOVEN EL	40	37	CASTLE HTS EL	40	37
BELVEDERE EL	42	37	CASTLEBAY LN EL	40	37
BERTRAND EL	41	37	CATSKILL EL	42	37
BLYTHE EL	41	37	CENTURY PK EL	40	37
BONITA EL	40	37	CHANDLER EL	40	37
BRADDOCK DRIVE EL	41	37	CHAPMAN EL	40	37
BRAINARD EL	40	37	CHARNOCK ROAD EL	41	37
BREED EL	40	37	CHASE EL	41	37
BRIDGE EL	41	37	CHATSWORTH EL	40	37
BRIGHT EL	41	37	CHAVEZ EL	40	37
BROAD AVE EL	43	38	CHEREMOYA EL	40	37
BROADACRES EL	40	37	CIENEGA EL	42	37
BROADOUS EL	42	37	CIMARRON EL	40	37
BROADWAY EL	40	37	CITY TERRACE EL	40	37
BROCKTON EL	40	37	CLIFFORD EL	40	37
BROOKLYN AVE EL	40	37	CLOVER EL	40	37
BRYSON EL	43	38	COEUR D ALENE EL	40	37
BUCHANAN EL	41	37	COHASSET EL	42	37
BUDLONG EL	42	37	COLDWATER CYN EL	43	38
BURBANK EL	40	37	COLFAX EL	40	37
BURTON EL	42	37	COLISEUM EL	40	37
BUSHNELL WAY EL	41	37	COLUMBUS AVE EL	41	37
CABRILLO EL	40	37	COMMONWEALTH EL	42	38
CAHUENGA EL	43	38	COMPTON EL	40	37
CALABASH EL	40	37	CORONA EL	43	38
CALAHAN EL	40	37	COWAN EL	40	37
CALVERT EL	40	37	CRESTWOOD ST EL	40	37
CAMELLIA EL	43	38	DAHLIA HTS EL	40	37
CANFIELD EL	40	37	DANUBE EL	40	37
CANOGA PARK EL	42	37	DARBY EL	40	37
CANTARA EL	41	37	DAYTON HEIGHTS EL	41	37
CANTERBURY EL	42	37	DEARBORN EL	40	37
CANYON EL	40	37	DEL AMO EL	40	37
CAPISTRANO EL	40	37	DEL OLMO EL	42	38
CARPENTER EL	40	37	DELEVAN DRIVE EL	40	37

A. Elementary Schools (continued)

<u>School</u>	<u>MST Schedule G</u>		<u>School</u>	<u>MST Schedule G</u>	
	<u>Principals</u>	<u>All Assistant Principals</u>		<u>Principals</u>	<u>All Assistant Principals</u>
DENA EL	41	37	GATES EL	43	38
DENKER EL	41	37	GAULT EL	40	37
DIXIE CANYON EL	40	37	GERMAIN EL	40	37
DOLORES EL	40	37	GLASSELL PARK EL	42	38
DOMINGUEZ EL	40	37	GLEDHILL EL	42	37
DORRIS PLACE EL	40	37	GLEN ALTA EL	40	37
DYER EL	43	38	GLENFELIZ BLVD EL	40	37
EAGLE ROCK EL	42	37	GLENWOOD EL	42	37
EASTMAN EL	42	37	GRAHAM EL	41	37
EL DORADO EL	42	37	GRANADA EL	40	37
EL ORO EL	40	37	GRAND VIEW EL	41	37
EL SERENO EL	40	37	GRANT EL	42	37
ELYSIAN HEIGHTS EL	40	37	GRAPE EL	42	37
EMELITA EL	40	37	GRATTS EL	42	38
ENADIA EL	40	37	GRIDLEY EL	43	38
ENCINO EL	40	37	GRIFFIN EL	41	37
ERWIN EL	42	37	GRIFFITH JOYNER EL	42	37
ESHELMAN EL	40	37	GULF EL	43	38
ESPERANZA EL	43	38	HADDON EL	43	38
EUCLID EL	42	37	HALLDALE EL	41	37
EVERGREEN EL	42	37	HAMASAKI EL	41	37
FAIR EL	43	38	HAMLIN EL	40	37
FAIRBURN EL	40	37	HAMMEL EL	42	37
FARMDALE EL	42	37	HANCOCK PARK EL	40	37
FERNANGELES EL	43	38	HARBOR CITY EL	41	37
FIGUEROA EL	41	37	HARDING EL	40	37
FISHBURN EL	41	37	HARMONY EL	41	37
FLETCHER DR EL	42	37	HART ST EL	43	38
FLORENCE EL	42	37	HARVARD EL	41	37
FLOURNOY EL	42	37	HASKELL EL	41	37
FORD BLVD EL	42	37	HAWAIIAN EL	42	37
FRANKLIN EL	40	37	HAYNES EL	40	37
FRIES EL	41	37	HAZELTINE EL	43	38
FULLBRIGHT EL	40	37	HELIOTROPE EL	42	37
GARDEN GROVE EL	40	37	HERRICK EL	41	37
GARDENA EL	42	38	HILLCREST DR EL	42	37
GARDNER EL	41	37	HILLSIDE EL	40	37
GARVANZA EL	40	37	HOBART BLVD EL	42	37

A. Elementary Schools (continued)

<u>School</u>	<u>MST Schedule G</u>		<u>School</u>	<u>MST Schedule G</u>	
	<u>Principals</u>	<u>All Assistant Principals</u>		<u>Principals</u>	<u>All Assistant Principals</u>
HOLMES EL	40	37	LIZARRAGA EL	42	37
HOOPER EL	43	38	LOCKHURST EL	40	37
HOOVER EL	43	38	LOCKWOOD EL	41	37
HOPE EL	40	37	LOGAN EL	42	37
HUBBARD EL	42	37	LOMA VISTA EL	42	37
HUGHES EL	43	38	LORENA EL	41	37
HUMPHREYS EL	42	37	LORETO EL	41	37
HUNTINGTON DR EL	41	37	LORNE EL	41	37
HUNTINGTON PARK EL	40	37	LOS ANGELES EL	43	38
HYDE PARK EL	42	37	LOS FELIZ EL	40	37
INDEPENDENCE EL	42	37	LOYOLA VILLAGE EL	40	37
ISLAND EL	41	37	MACK EL	40	37
IVANHOE EL	40	37	MADISON EL	40	37
JUSTICE EL	40	37	MAGNOLIA EL	42	37
KENNEDY EL	41	37	MAIN ST EL	43	38
KENTER CANYON EL	40	37	MALABAR EL	42	37
KENTWOOD EL	40	37	MANCHESTER EL	42	37
KESTER EL	41	37	MANHATTAN EL	41	37
KIM EL	40	37	MAR VISTA EL	40	37
KING JR EL	42	37	MARIANNA EL	41	37
KINGSLEY EL	41	37	MARQUEZ EL	40	37
KITTRIDGE EL	42	37	MARVIN EL	41	37
KNOLLWOOD EL	40	37	MAYALL EL	40	37
LA SALLE EL	41	37	MAYBERRY EL	40	37
LANAI EL	40	37	MAYWOOD EL	40	37
LANE EL	40	37	MC KINLEY EL	42	37
LANGDON EL	43	38	MELROSE EL	40	37
LANKERSHIM EL	41	37	MELVIN EL	41	37
LASSEN EL	42	37	MENLO EL	43	38
LATONA EL	41	37	MEYLER EL	42	37
LAUREL EL	40	37	MICHELTORENA EL	41	37
LEAPWOOD EL	40	37	MIDDLETON EL	44	38
LELAND EL	40	37	MILES EL	44	38
LEMAY EL	40	37	MILLER EL	43	38
LIBERTY EL	42	37	MIRAMONTE EL	44	38
LIGGETT EL	43	38	MONLUX EL	42	37
LILLIAN EL	40	37	MONTARA AVE EL	41	37
LIMERICK EL	42	37	MONTE VISTA EL	41	37

A. Elementary Schools (continued)

<u>School</u>	<u>MST Schedule G</u>		<u>School</u>	<u>MST Schedule G</u>	
	<u>Principals</u>	<u>All Assistant Principals</u>		<u>Principals</u>	<u>All Assistant Principals</u>
MORNINGSIDE EL	43	38	QUEEN ANNE EL	40	37
MOUNTAIN VIEW EL	40	37	RAMONA EL	42	37
MT WASHINGTON EL	40	37	RANCHITO EL	42	38
MULTNOMAH EL	41	37	RAYMOND AVE EL	41	37
MURCHISON EL	42	37	RESEDA EL	40	37
NAPA EL	41	37	RICHLAND EL	40	37
NESTLE EL	40	37	RIO VISTA EL	40	37
NEVADA EL	41	37	RITTER EL	40	37
NEVIN EL	43	38	RIVERSIDE EL	40	37
NEWCASTLE EL	40	37	ROCKDALE EL	40	37
NOBLE EL	43	38	ROSCOE EL	43	38
NORMANDIE EL	42	37	ROSCOMARE EL	40	37
NORMONT EL	40	37	ROSEMONT EL	42	37
NORWOOD EL	42	37	ROSEWOOD EL	40	37
NUEVA VISTA EL	43	38	ROWAN EL	42	37
O MELVENY EL	41	37	RUSSELL EL	43	38
OSCEOLA EL	40	37	SAN ANTONIO ELEM	42	38
OVERLAND EL	40	37	SAN FERNANDO EL	41	37
OXNARD EL	42	37	SAN GABRIEL EL	43	38
PACIFIC BLVD SCHOOL	42	37	SAN JOSE EL	41	37
PACIFIC PALISADES EL	40	37	SAN MIGUEL EL	43	38
PALMS EL	40	37	SAN PASCUAL EL	40	37
PANORAMA CITY EL	42	38	SAN PEDRO EL	43	38
PARK AVE EL	40	37	SATICOY EL	41	37
PARK WESTERN EL	41	37	SATURN EL	41	37
PARKS LRN CTR	43	38	SELMA EL	40	37
PARMELEE EL	43	38	SEDAK EL	42	37
PARTHENIA EL	41	37	SERRANIA EL	40	37
PINEWOOD EL	40	37	SHARP EL	42	37
PLAINVIEW EL	40	37	SHENANDOAH EL	42	37
PLASENCIA EL	42	37	SHERIDAN ST EL	42	37
PLAYA DEL REY EL	40	37	SHERMAN OAKS EL	40	37
PLUMMER EL	42	37	SHIRLEY EL	41	37
POINT FERMIN EL	40	37	SHORT EL	40	37
POLITI EL	43	38	SIERRA PARK EL	41	37
POMELO EL	40	37	SIERRA VISTA EL	40	37
PRESIDENT EL	40	37	SOLANO EL	40	37
PURCHE EL	41	37	SOTO EL	40	37

A. Elementary Schools (continued)

<u>School</u>	<u>MST Schedule G</u>		<u>School</u>	<u>MST Schedule G</u>	
	<u>Principals</u>	<u>All Assistant Principals</u>		<u>Principals</u>	<u>All Assistant Principals</u>
SOUTH PARK EL	43	38	VERNON CITY EL	40	37
STAGG EL	40	37	VICTORIA EL	42	37
STANFORD EL	42	37	VICTORY EL	42	37
STATE EL	43	38	VINE EL	41	37
STERRY EL	40	37	VINEDALE EL	40	37
STONEHURST EL	40	37	VIRGINIA EL	40	37
STONER EL	41	37	WADSWORTH EL	43	38
STRATHERN EL	43	38	WALGROVE EL	40	37
SUNLAND EL	41	37	WALNUT PARK EL	43	38
SUNNY BRAE EL	42	37	WARNER EL	40	37
SUNRISE EL	41	37	WEEMES EL	42	37
SUPERIOR EL	40	37	WEIGAND EL	41	37
SYLMAR EL	43	38	WELBY EL	40	37
SYLVAN PARK EL	43	38	WEST ATHENS EL	43	38
TAPER EL	40	37	WEST HOLLYWOOD EL	40	37
TARZANA EL	40	37	WEST VERNON EL	43	38
TELFAIR EL	42	37	WESTERN EL	41	37
TOLAND WAY EL	41	37	WESTMINSTER EL	41	37
TOLUCA LAKE EL	41	37	WESTPORT HTS EL	40	37
TOPANGA EL	40	37	WESTWOOD EL	40	37
TOPEKA DR EL	40	37	WHITE EL	42	38
TOWNE EL	40	37	WHITE POINT EL	40	37
TRINITY EL	42	37	WILBUR EL	40	37
TULSA EL	40	37	WILMINGTON PARK EL	42	37
TWEEDY EL	41	37	WILSHIRE CREST EL	40	37
UNION EL	42	37	WILSHIRE PARK EL	40	37
VALERIO EL	43	38	WILTON PL EL	42	37
VALLEY VIEW EL	40	37	WINNETKA EL	41	37
VAN DEENE EL	40	37	WONDERLAND EL	40	37
VAN GOGH EL	40	37	WOODCREST EL	42	37
VAN NESS EL	40	37	WOODLAKE EL	40	37
VAN NUYS EL	43	38	WOODLAND HILLS EL	40	37
VANALDEN EL	40	37	WOODLAWN EL	43	38
VENA EL	42	37	YORKDALE EL	41	37
VERMONT EL	42	37			

B. Middle Schools

<u>MST Schedule G</u>			<u>MST Schedule G</u>		
<u>School</u>	<u>Principals</u>	<u>All Assistant Principals</u>	<u>School</u>	<u>Principals</u>	<u>All Assistant Principals</u>
ADAMS MS	45	39	LOS ANGELES ACAD MS	45	39
AUDUBON MS	45	39	MACLAY MS	44	39
BANCROFT MS	44	39	MADISON MS	45	39
BELVEDERE MS	45	39	MANN MS	44	39
BERENDO MS	45	40	MARINA DEL REY MS	44	39
BETHUNE MS	45	40	MARK TWAIN MS	44	39
BURBANK MS	44	39	MARKHAM MS	44	39
BURROUGHS MS	44	39	MILLIKAN MS	45	39
BYRD MS	45	39	MOUNT GLEASON MS	44	39
CARNEGIE MS	44	39	MUIR MS	45	39
CARVER MS	45	39	MULHOLLAND MS	45	39
CLAY MS	44	39	NIGHTINGALE MS	45	39
CLINTON MS	44	39	NIMITZ MS	45	39
COCHRAN MS	45	39	NOBEL MS	45	39
COLUMBUS MS	44	39	NORTHRIDGE MS	44	39
CURTISS MS	44	39	OLIVE VISTA MS	44	39
DANA MS	44	39	PACOIMA MS	45	39
DODSON MS	44	39	PALMS MS	44	39
DREW MS	45	40	PEARY MS	45	39
EDISON MS	45	39	PORTER MS	45	39
EL SERENO MS	45	39	PORTOLA MS	45	39
EMERSON MS	44	39	REED MS	44	39
FLEMING MS	45	39	REVERE MS	44	39
FROST MS	45	39	ROMER MS	44	39
FULTON COLLEGE PREP	45	39	SAN FERNANDO MS	45	39
GAGE MS	45	40	SEPULVEDA MS	45	39
GOMPERS MS	44	39	SOUTH EAST MS	44	39
GRIFFITH MS	45	39	SOUTH GATE MS	45	39
HALE MS	44	39	STEVENSON MS	45	39
HARTE PREP MS	44	39	SUN VALLEY MS	45	39
HENRY MS	44	39	SUTTER MS	44	39
HOLLENBECK MS	45	39	VAN NUYS MS	45	39
HOLMES MS	45	39	VIRGIL MS	45	39
INTERNATIONAL ST LC	43	39	VISTA MS	45	39
IRVING MS	44	39	WEBSTER MS	44	39
KING MS	45	40	WHITE MS	44	39
LAWRENCE MS	45	39	WILMINGTON MS	45	39
LE CONTE MS	45	39	WOODLAND HILLS ACAD	44	39
LIECHTY MS	44	39	WRIGHT MS	44	39

C. Senior High Schools

<u>School</u>	<u>MST Schedule G</u>		<u>School</u>	<u>MST Schedule G</u>	
	<u>Principals</u>	<u>All Assistant Principals</u>		<u>Principals</u>	<u>All Assistant Principals</u>
ARLETA SH	45	40	LINCOLN SH	46	40
BANNING SH	46	40	LOS ANGELES SH	46	40
BELL SH	47	40	MANUAL ARTS SH	46	40
BELMONT SH	46	40	MARSHALL SH	47	40
BERNSTEIN SH	45	40	MAYWOOD ACADEMY SH	45	40
BIRMINGHAM SH	46	40	MONROE SH	46	40
CANOGA PARK SH	45	40	NARBONNE SH	46	40
CARSON SH	46	40	NO HOLLYWOOD SH	46	40
CHATSWORTH SH	46	40	NORTHRIDGE ACAD SH	45	40
CLEVELAND SH	46	40	PANORAMA SH	45	40
CONTRERAS LC	45	40	POLYTECHNIC SH	46	40
CRENSHAW SH	45	40	RESEDA SH	45	40
DORSEY SH	45	40	ROOSEVELT SH	47	40
EAGLE ROCK HS	46	40	ROYBAL LC	45	40
EAST VALLEY SH	45	40	SAN FERNANDO SH	46	40
EL CAMINO REAL SH	45	40	SAN PEDRO SH	46	40
FAIRFAX SH	46	40	SANTEE EDUC COMPLEX	46	40
FRANKLIN SH	46	40	SOUTH EAST SH	45	40
FREMONT SH	47	40	SOUTH GATE SH	46	40
GARDENA SH	46	40	SYLMAR SH	46	40
GARFIELD SH	47	40	TAFT SH	45	40
GRANT SH	45	40	UNIVERSITY SH	45	40
HAMILTON SH-COMPLEX	46	40	VAN NUYS SH	46	40
HOLLYWOOD SH	45	40	VENICE SH	46	40
HUNTINGTON PARK SH	47	40	VERDUGO HILLS SH	45	40
JEFFERSON SH	46	40	WASHINGTON PREP SH	46	40
JORDAN SH	45	40	WEST ADAMS PREP SH	45	40
KENNEDY SH	46	40	WESTCHESTER SH	45	40
			WILSON SH	46	40

D. Adult and Occupational Centers

<u>School</u>	<u>MST Schedule G</u>		<u>School</u>	<u>MST Schedule G</u>	
	<u>Principals</u>	<u>All Assistant Principals</u>		<u>Principals</u>	<u>All Assistant Principals</u>
BELMONT CAS	45	38	LOS ANGELES TECH CTR	44	38
EL CAMINO REAL CAS	44	38	MANUAL ARTS-CRENSHAW CAS	45	38
ELA OCC CENTER	45	38	METROPOLITAN SKILL CENTER	44	38
EMP PREP CENTER-WATERS	44	38	N HOLLYWOOD-POLY CAS	44	38
EVANS CAS	45	38	NO VALLEY OCC CENTER	45	38
FRANKLIN CAS	43	38	RESEDA CAS	44	38
FREMONT-WASHINGTON CAS	44	38	ROOSEVELT CAS	44	38
FRIEDMAN OCC CENTER	46	38	ROP CENTER	45	38
GARDENA-CARSON CAS	45	38	SKILL CENTER-ELA	44	38
GARFIELD CAS	44	38	SKILL CENTER-PACOIMA	44	38
HARBOR CAS	45	38	SOUTH GATE CAS	44	38
HARBOR OCC CENTER	45	38	VAN NUYS CAS	45	38
HOLLYWOOD CAS	44	38	VENICE CAS/SC	45	38
HUNTINGTON PARK-BELL CAS	45	38	WEST VALLEY OCC CENTER	46	38
JEFFERSON CAS	44	38	WESTCHESTER-EMERSON CAS	44	38
KENNEDY-SAN FERNANDO CAS	45	38	WESTSIDE CAS	44	38
LOS ANGELES CAS	44	38	WILSON-LINCOLN CAS	44	38

E. Special Education Centers

<u>School</u>	<u>MST Schedule G</u>		<u>School</u>	<u>MST Schedule G</u>	
	<u>Principals</u>	<u>All Assistant Principals</u>		<u>Principals</u>	<u>All Assistant Principals</u>
BANNEKER SP ED CTR	42	37	MCBRIDE SP ED CTR	42	37
BLEND EL	41	37	MILLER CTC	42	37
CTR ADV TRANS SKLS		37	MONTAGUE SPECIAL ED PROGRAM		37
LANTERMAN HS	41	37	PEREZ SP ED CTR	43	37
LEICHMAN SP ED CTR	42	37	SALVIN SP ED CTR	42	37
LOKRANTZ SP ED CTR	41	37	SELLERY SP ED CTR	41	37
LOWMAN SP ED CTR	42	37	WEST VALLEY SP ED	41	37
LULL SP ED CTR	41	37	WIDNEY HS	42	37
MARLTON	42	37	WILLENBERG SP ED CTR	42	37

F. Elementary Magnet Schools

<u>School</u>	<u>MST Schedule G</u>		<u>School</u>	<u>MST Schedule G</u>	
	<u>Principals</u>	<u>All Assistant Principals</u>		<u>Principals</u>	<u>All Assistant Principals</u>
BALBOA G/HA MAG	40	37	OPEN CHARTER MAGNET	40	37
BRADLEY ENV/HUMAN MAG	40	37	PASEO DEL REY NAT SC MAG	40	37
BRENTWOOD SCI MAG	42	38	S SHORES PER ARTS MAG	40	37
COMMUNITY MAGNET	40	37	VINTAGE MATH/SCI MAG	40	37
CRESCENT HTS L/A/S/J MAG	40	37	WINDSOR M/S AERO MAG	40	37
LOMITA MATH/SCI MAG	40	37			

G. Primary Centers

All Primary Center Principals are to be paid at Schedule 40G.

H. Continuation Schools

<u>School</u>	<u>Principals</u>	<u>All Assistant Principals</u>	<u>School</u>	<u>Principals</u>	<u>All Assistant Principals</u>
ADDAMS HS	38		METROPOLITAN HS	39	35
ANGEL'S GATE HS	38		MISSION HS	39	
AVALON HS	38		MONETA HS	38	
BOYLE HEIGHTS HS	39		MONTEREY HS	39	
BURKE HS	38		MT LUKENS HS	38	
CHEVIOT HILLS HS	38		NEWMARK HS	39	
DEL REY HS	38		ODYSSEY HS	39	
DOUGLAS HS	38		OWENSMOUTH HS	38	
EAGLE TREE CONTN HS	38		PATTON HS	38	
EARHART HS	39		PHOENIX HS	38	
EINSTEIN HS	39		PUEBLO DE LA HS	38	
ELLINGTON HS	39		RODIA HS	38	
EVERGREEN HS	38		ROGERS HS	39	
GREY HS	38		SAN ANTONIO HS	39	
HIGHLAND PARK HS	39		STONE POINT HS	38	
HOPE HS	39		TEMESCAL CANYON HS	38	
INDEPENDENCE HS	38		THOREAU HS	38	
INDIAN SPRINGS HS	38		TRUTH HS	38	
KAHLO HS (Jefferson Cont)	39		VIEW PARK CONTN HS	38	
LEONIS HS	38		WHITMAN HS	39	
LEWIS HS	39		WOODEN HS	38	
LONDON HS (See CDS London)			YOUNG HS	38	

I. Opportunity Schools, Centers, and Other

<u>School</u>	<u>MST Schedule G</u>		<u>School</u>	<u>MST Schedule G</u>	
	<u>Principals</u>	<u>All Assistant Principals</u>		<u>Principals</u>	<u>All Assistant Principals</u>
AGGELER HS	42	38	CENTRAL HS	43	38
CARLSON HOSP (K-12)	41	37	CITY OF ANGELS	43	38
CDS AGGELER			ELEMENTARY CDS		
CDS COOPER	41	38	HARBOR TCHR PREP ACD	41	37
CDS JOHNSON	42	38	MC ALISTER HS-CYESIS	42	38
CDS LONDON	40		MIDDLE COLLEGE HS	40	37
CDS OWENS	35		RILEY HS-CYESIS	42	38
CDS RAMONA	42	38	SECONDARY CDS	43	39
CDS WEST HOLLYWOOD	42	38	YTH OPP UNLTD ALT HS	42	38

J. Early Education Center Principals, Associate Principals, and Site Coordinators

All Early Education Center Principals are to be paid at Schedule 38G. All Early Education Center Associate Principals are to be paid at 32G. All Early Education Center Site Coordinators are to be paid at Schedule 26G.

K. Miscellaneous Schools and Centers

<u>School</u>	<u>MST Schedule G</u>			<u>School</u>	<u>MST Schedule G</u>		
	<u>Prin.</u>	<u>Sec. Asst Prin.</u>	<u>Elem. Asst Prin.</u>		<u>Prin.</u>	<u>Sec. Asst Prin.</u>	<u>Elem. Asst Prin.</u>
32ND/USC PER ART MAG	43	39	37	LA TEACHER PREP ACAD	40		
ACAD LDSHP COMMUN @ MCLC	40			LACES MAG	45	39	
ACAD PERF EXCELLENCE (APEX)	40			MID-CITY MAGNET	42	38	
ARLETA SH-SMART	40			NEW TECH SH @ JORDAN	40		
ARROYO SECO MUSM SCI	42	37	37	NEW TECH SH @JEFF SH	40		
BRAVO MEDICAL MAG	43	38		OCHOA LC	44	38	38
CAROLDALE LRNG COMM	42	37	37	ORTHOPAEDIC HOSP MAG	42	38	
CIVITAS SCH OF LEADERSHIP	40			PIO PICO EL	44	38	38
DOWNTOWN BUSINESS MAG	44	39		REG HESBY OAKS SCH	41	38	
ELIZABETH LC	45	39	38	SCH VIS ARTS & HUM @ Roybal	40		
FOSHAY LC	45	40		SOCES MAG	45	39	
HARRISON EL	42	37	37	UTAH EL	43	38	
KING-DREW MED MAG	44	39		VALLEY ALTERN MAG	42	38	37
LA GLOBAL STUDIES	40			WESTSIDE LDRSHIP MAG	42	38	37
LA HS FOR THE ARTS @ BHS	40						