



**Los Angeles Unified School District
2010-2011 SPECIAL SERVICES SALARY (D) TABLE**

Special Services Salary (D) Table: 2010-2011 rates continue the 2009-2010 rates. Approximate annual salaries in parentheses reflect 7 unpaid furlough days (254 paid days for A basis, 227 paid days for E basis, 214 paid days for B basis, 207 paid days for K basis, and 197 paid days for C basis) as agreed on March 27, 2010 by UTLA and the District.

PAY SCALE GROUP		PAY SCALE LEVEL									
Points		1		2		3		4		5	
10D	B basis	\$37,060	(35,886)	39,121	(37,882)	41,241	(39,935)	43,537	(42,158)	45,810	(44,359)
	C basis	34,209	(33,035)	36,112	(34,873)	38,069	(36,763)	40,188	(38,809)	42,285	(40,834)
11D	B basis	38,103	(36,896)	40,234	(38,960)	42,389	(41,046)	44,662	(43,247)	47,098	(45,606)
	C basis	35,172	(33,965)	37,139	(35,865)	39,129	(37,786)	41,226	(39,811)	43,475	(41,983)
12D	B basis	39,121	(37,882)	41,241	(39,935)	43,537	(42,158)	45,810	(44,359)	48,410	(46,877)
	C basis	36,112	(34,873)	38,069	(36,763)	40,188	(38,809)	42,285	(40,834)	44,686	(43,153)
13D	B basis	40,234	(38,960)	42,389	(41,046)	44,662	(43,247)	47,098	(45,606)	49,792	(48,215)
	C basis	37,139	(35,865)	39,129	(37,786)	41,226	(39,811)	43,475	(41,983)	45,962	(44,385)
14D	B basis	41,241	(39,935)	43,537	(42,158)	45,810	(44,359)	48,410	(46,877)	51,127	(49,508)
	C basis	38,069	(36,763)	40,188	(38,809)	42,285	(40,834)	44,686	(43,153)	47,194	(45,575)
15D	B basis	42,389	(41,046)	44,662	(43,247)	47,098	(45,606)	49,792	(48,215)	52,509	(50,846)
	C basis	39,129	(37,786)	41,226	(39,811)	43,475	(41,983)	45,962	(44,385)	48,471	(46,808)
16D	B basis	43,537	(42,158)	45,810	(44,359)	48,410	(46,877)	51,127	(49,508)	53,973	(52,263)
	C basis	40,188	(38,809)	42,285	(40,834)	44,686	(43,153)	47,194	(45,575)	49,822	(48,112)
17D	B basis	44,662	(43,247)	47,098	(45,606)	49,792	(48,215)	52,509	(50,846)	55,496	(53,738)
	C basis	41,226	(39,811)	43,475	(41,983)	45,962	(44,385)	48,471	(46,808)	51,228	(49,470)
18D	B basis	45,810	(44,359)	48,410	(46,877)	51,127	(49,508)	53,973	(52,263)	57,030	(55,224)
	C basis	42,285	(40,834)	44,686	(43,153)	47,194	(45,575)	49,822	(48,112)	52,644	(50,838)
19D	B basis	47,098	(45,606)	49,792	(48,215)	52,509	(50,846)	55,496	(53,738)	58,530	(56,676)
	C basis	43,475	(41,983)	45,962	(44,385)	48,471	(46,808)	51,228	(49,470)	54,027	(52,173)
20D	B basis	48,410	(46,877)	51,127	(49,508)	53,973	(52,263)	57,030	(55,224)	60,182	(58,276)
	C basis	44,686	(43,153)	47,194	(45,575)	49,822	(48,112)	52,644	(50,838)	55,552	(53,646)
21D	B basis	49,792	(48,215)	52,509	(50,846)	55,496	(53,738)	58,530	(56,676)	61,856	(59,897)
	C basis	45,962	(44,385)	48,471	(46,808)	51,228	(49,470)	54,027	(52,173)	57,098	(55,139)
22D	B basis	51,127	(49,508)	53,973	(52,263)	57,030	(55,224)	60,182	(58,276)	63,730	(61,711)
	C basis	47,194	(45,575)	49,822	(48,112)	52,644	(50,838)	55,552	(53,646)	58,828	(56,809)
23D	B basis	52,439	(50,778)	55,344	(53,591)	58,436	(56,585)	61,763	(59,807)	65,370	(63,299)
	C basis	48,405	(46,744)	51,087	(49,334)	53,941	(52,090)	57,012	(55,056)	60,342	(58,271)
28D	B basis	58,073	(56,234)	61,376	(59,432)	64,773	(62,721)	68,381	(66,215)	72,210	(69,923)
	C basis	53,606	(51,767)	56,655	(54,711)	59,790	(57,738)	63,121	(60,955)	66,656	(64,369)
29D	B basis	59,771	(57,878)	63,086	(61,088)	66,553	(64,445)	70,278	(68,052)	74,179	(71,829)
	C basis	55,174	(53,281)	58,233	(56,235)	61,433	(59,325)	64,872	(62,646)	68,473	(66,123)
30D	B basis	61,376	(59,432)	64,773	(62,721)	68,381	(66,215)	72,210	(69,923)	76,299	(73,882)
	C basis	56,655	(54,711)	59,790	(57,738)	63,121	(60,955)	66,656	(64,369)	70,430	(68,013)
31D	B basis	63,086	(61,088)	66,553	(64,445)	70,278	(68,052)	74,179	(71,829)	78,454	(75,969)
	C basis	58,233	(56,235)	61,433	(59,325)	64,872	(62,646)	68,473	(66,123)	72,419	(69,934)
32D	B basis	64,773	(62,721)	68,381	(66,215)	72,210	(69,923)	76,299	(73,882)	80,644	(78,090)
	C basis	59,790	(57,738)	63,121	(60,955)	66,656	(64,369)	70,430	(68,013)	74,441	(71,887)
33D	A basis	78,599	(76,491)	82,943	(80,718)	87,577	(85,228)	92,653	(90,168)	97,883	(95,258)
	E basis	70,468	(68,360)	74,362	(72,137)	78,517	(76,168)	83,069	(80,584)	87,756	(85,131)
	B basis	66,553	(64,445)	70,231	(68,006)	74,155	(71,806)	78,454	(75,969)	82,881	(80,256)
	K basis	64,445	(62,337)	68,007	(65,782)	71,807	(69,458)	75,969	(73,484)	80,256	(77,631)
	C basis	61,433	(59,325)	64,828	(62,604)	68,451	(66,102)	72,419	(69,934)	76,505	(73,880)

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2010-2011 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	PAY SCALE LEVEL										
	Points	1		2		3		4		5	
34D	A basis	80,757	(78,591)	85,280	(82,993)	90,108	(87,691)	95,240	(92,686)	100,455	(97,761)
	E basis	72,403	(70,237)	76,458	(74,171)	80,787	(78,370)	85,388	(82,834)	90,063	(87,369)
	B basis	68,381	(66,215)	72,210	(69,923)	76,299	(73,882)	80,644	(78,090)	85,060	(82,366)
	K basis	66,215	(64,049)	69,924	(67,637)	73,882	(71,465)	78,090	(75,536)	82,365	(79,671)
	C basis	63,121	(60,955)	66,656	(64,369)	70,430	(68,013)	74,441	(71,887)	78,516	(75,822)
35D	A basis	82,998	(80,772)	87,605	(85,255)	92,653	(90,168)	97,910	(95,284)	103,347	(100,575)
	B basis	70,278	(68,052)	74,179	(71,829)	78,454	(75,969)	82,905	(80,279)	87,508	(84,736)
	K basis	68,052	(65,826)	71,829	(69,479)	75,969	(73,484)	80,279	(77,653)	84,736	(81,964)
36D	A basis	85,280	(82,993)	90,108	(87,691)	95,240	(92,686)	100,455	(97,761)	106,320	(103,469)
	B basis	72,210	(69,923)	76,299	(73,882)	80,644	(78,090)	85,060	(82,366)	90,026	(87,174)
37D	A basis	87,605	(85,255)	92,653	(90,168)	97,910	(95,284)	103,347	(100,575)	109,239	(106,309)
38D	A basis	90,108	(87,691)	95,240	(92,686)	100,455	(97,761)	106,320	(103,469)	112,171	(109,163)
	E basis	80,786	(78,370)	85,388	(82,833)	90,063	(87,369)	95,321	(92,470)	100,567	(97,559)
39D	A basis	92,653	(90,168)	97,910	(95,284)	103,347	(100,575)	109,239	(106,309)	115,353	(112,259)
40D	A basis	95,240	(92,686)	100,455	(97,761)	106,320	(103,469)	112,171	(109,163)	118,577	(115,397)

First Career Increment - Pay Scale Group D, Pay Scale Levels 11-15

<u>A Basis Annualized</u>	<u>E Basis Annualized</u>	<u>B Basis Annualized</u>	<u>K Basis Annualized</u>	<u>C Basis Annualized</u>
2,767	2,480	2,343	2,268	2,162
(2,693)	(2,406)	(2,269)	(2,194)	(2,088)

Second Career Increment - Pay Scale Group D, Pay Scale Levels 21-25

<u>A Basis Annualized</u>	<u>E Basis Annualized</u>	<u>B Basis Annualized</u>	<u>K Basis Annualized</u>	<u>C Basis Annualized</u>
3,430	3,076	2,904	2,813	2,682
(3,338)	(2,984)	(2,812)	(2,721)	(2,590)

Third Career Increment - Pay Scale Group D, Pay Scale Levels 31-35

<u>A Basis Annualized</u>	<u>E Basis Annualized</u>	<u>B Basis Annualized</u>	<u>K Basis Annualized</u>	<u>C Basis Annualized</u>
4,925	4,415	4,170	4,038	3,849
(4,793)	(4,283)	(4,038)	(3,906)	(3,717)

Fourth Career Increment - Pay Scale Group D, Pay Scale Levels 41-45

<u>A Basis Annualized</u>	<u>E Basis Annualized</u>	<u>B Basis Annualized</u>	<u>K Basis Annualized</u>	<u>C Basis Annualized</u>
6,405	5,742	5,423	5,251	5,006
(6,233)	(5,570)	(5,251)	(5,079)	(4,834)

Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.

<u>A Basis Annualized</u>	<u>E Basis Annualized</u>	<u>B Basis Annualized</u>	<u>K Basis Annualized</u>	<u>C Basis Annualized</u>
1,494	1,339	1,265	1,225	1,168
(1,454)	(1,299)	(1,225)	(1,185)	(1,128) (6 hour) (1,128) (8 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above the rate to which entitled on the employee's former table, including degree and responsibility differentials and career increment. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

A basis Annualized: 261 paid days; 2,088 hours	(A basis 7 furlough days: 254 paid days; 2,032 hours annual).
E basis Annualized: 234 paid days; 1,872 hours	(E basis 7 furlough days: 227 paid days; 1,816 hours annual).
B basis Annualized: 221 paid days; 1,768 hours	(B basis 7 furlough days: 214 paid days; 1,712 hours annual).
K basis Annualized: 214 paid days; 1,712 hours	(K basis 7 furlough days: 207 paid days; 1,656 hours annual).
C basis Annualized: 204 paid days 1,224 hours (6 hours) 1,632 hours annual (8 hours).	(C basis 7 furlough days: 197 paid days; 1,182 hours annual (6 hours); 1,572 hours annual (8 hours).