



**Los Angeles Unified School District
2010-2011**

DEVELOPMENT CENTER/EARLY EDUCATION CENTER SALARY TABLES AND SUBSTITUTE RATES

Development Center Salary (V) Table/Early Education Center Salary (C) Table: 2010-2011 rates continue the 2009-2010 rates. Approximate annual salaries and degree differentials in parentheses reflect 7 unpaid furlough days (254 paid days for A basis, 197 paid days for C basis, and 227 paid days for E basis) as agreed on March 27, 2010 by UTLA and the District.

Development Center Salary (V) Table: 2010-2011 rates continue the 2009-2010 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	\$30,912 (29,851)	32,068 (30,968)	33,409 (32,263)	34,501 (33,317)	36,091 (34,853)
Minimum Plus 14 Points	12V	C basis	32,068 (30,968)	33,409 (32,263)	34,501 (33,317)	35,766 (34,539)	37,312 (36,032)
Minimum Plus 28 Points	13V	C basis	33,409 (32,263)	34,501 (33,317)	35,766 (34,539)	36,977 (35,708)	38,512 (37,191)
Bachelor's Degree	14V	C basis	34,501 (33,317)	35,766 (34,539)	36,977 (35,708)	38,177 (36,867)	39,799 (38,433)
BA + Restricted Severely Handicapped Credential	15V	C basis	35,766 (34,539)	36,977 (35,708)	38,177 (36,867)	39,453 (38,099)	41,161 (39,749)

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

Early Education Center Salary (C) Table: 2010-2011 rates continue the 2009-2010 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	15C	A basis	39,037 (37,990)	40,531 (39,444)	42,233 (41,100)	43,685 (42,513)	45,704 (44,478)
		C basis	30,511 (29,464)	31,680 (30,593)	33,009 (31,876)	34,144 (32,972)	35,723 (34,497)
Minimum Plus 14 Points	16C	A basis	40,531 (39,444)	42,233 (41,100)	43,685 (42,513)	45,290 (44,075)	47,185 (45,920)
		C basis	31,679 (30,592)	33,009 (31,876)	34,144 (32,972)	35,399 (34,184)	36,880 (35,615)
Minimum Plus 28 Points	17C	A basis	42,233 (41,100)	43,685 (42,513)	45,290 (44,075)	46,769 (45,515)	48,734 (47,427)
		C basis	33,009 (31,876)	34,144 (32,972)	35,399 (34,184)	36,555 (35,301)	38,091 (36,784)
Bachelor's Degree	18C	A basis	43,685 (42,513)	45,290 (44,075)	46,769 (45,515)	48,291 (46,996)	50,352 (49,002)
		C basis	34,144 (32,972)	35,399 (34,184)	36,555 (35,301)	37,745 (36,450)	39,356 (38,006)
		E basis	39,165 (37,993)	40,605 (39,390)	41,931 (40,677)	43,296 (42,001)	45,144 (43,794)
BA + Elementary or Early Education Credential	19C	A basis	45,995 (44,761)	48,042 (46,754)	50,546 (49,190)	53,174 (51,748)	56,370 (54,858)
		C basis	35,950 (34,716)	37,550 (36,262)	39,507 (38,151)	41,561 (40,135)	44,059 (42,547)
			6	7	8	9	10
	19C	A basis	56,563 (55,046)	56,729 (55,208)	58,638 (57,065)	61,336 (59,691)	64,061 (62,343)
	(continued)	C basis	44,210 (42,693)	44,340 (42,819)	45,832 (44,259)	47,941 (46,296)	50,071 (48,353)
			20				
	19C	A basis	65,177 (63,429)				
	(continued)	C basis	50,947 (49,199)				

*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

**2010-2011 Development Center/Early Education Center
Degree Differentials**

- Notes: 1. Effective 7/01/08, degree differentials are hourly rates paid as worked.
2. Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis annualized: 261 paid days	\$747	1,494
(A Basis annualized with 7 furlough days: 254 paid days)	(727)	(1,454)
C Basis (6 hour) annualized: 204 paid days	584	1,168
(C Basis (6 hour) annualized with 7 furlough days: 197 paid days)	(564)	(1,128)
C Basis (8 hour) annualized: 204 paid days	584	1,168
(C Basis (8 hour) annualized with 7 furlough days: 197 paid days)	(564)	(1,128)
E Basis (8 hour) annualized: 234 paid days	670	1,339
(E Basis (8 hour) annualized with 7 furlough days: 227 paid days)	(650)	(1,299)